Tom Campbell

Procurement & engineering leader · Builder of AI agents and data dashboards

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PROFILE

Leader with 14 years in premium automotive at Rolls-Royce Motor Cars and JLR who now builds AI agents and data tools. I find the gaps nobody owns and close them, from £37m of untracked spend to supplier selection. Experienced in leading teams, influencing without authority and presenting data-led cases to directors.

SELECTED ACHIEVEMENTS

- **£37m spend visibility:** built a dashboard combining past and future deliveries, costs and projects for all Bespoke parts, the first single view of this spend.
- **AI sourcing agent:** built a Copilot Studio agent that combines supplier and historic project data to recommend which suppliers to invite to tender, replacing manual searches.
- **Nearly £500k saved:** spend analysis showed top parts selling 50%+ above sourcing forecasts; renegotiated £100 off each part over their remaining lifetime in return for larger order quantities.
- **AI adoption:** introduced GitHub Copilot to a 70-person department within corporate IT constraints; trained them all.

EXPERIENCE

Technical Procurement Lead · Rolls-Royce Motor Cars — Jan 2026 – Present

- Lead a team of three buying ~£700k a year of development and sample parts across ~20 suppliers.
- Built a sourcing-history benchmark of complexity, cost and timing to guide future sourcing.
- Built a training tracker merging SharePoint and Access data to follow the approval and completion of new documentation across a 70-person team.

Lead Engineer, Liaison · Rolls-Royce Motor Cars — Feb 2024 – Jan 2026

- Led a team of nine; developed four new joiners into independent engineers despite losing two seniors.
- Owned the test-plan budget; spotted a forecast overspend early and secured extra funding without challenge.
- Built a team database combining quality issues, deviations and test plans, and a live KPI sheet for the daily production meeting; introduced a scrap-management process that cut scrap and cost.

Liaison Engineer · Rolls-Royce Motor Cars — Apr 2019 – Feb 2024

- Represented the manufacturer to the wider BMW Group engineering community, aligning teams I had no authority over; key involvement in launching Spectre, Rolls-Royce's first electric car.
- Resolved 100+ issues; persuaded a partner plant to adopt smoke testing, saving ~£200k a year.

Lead Integration Engineer · Jaguar Land Rover — Jan 2018 – Apr 2019

- Brokered engineering, marketing and finance trade-offs for the 2022 Range Rover, presenting to directors.

Chassis Programme Leader; Graduate Scheme · Jaguar Land Rover — Sep 2012 – Jan 2018

- Led the chassis response to the F-Pace and Velar business cases, presenting regularly to senior management, after graduate placements across engineering, programme management, marketing and launch.

PERSONAL PROJECT

FPL projections (live demo via cv.campbelltom.co.uk): machine-learning model forecasting Fantasy Premier League points 16 weeks ahead, built by directing AI coding agents. Python, scikit-learn, backtested, and redeployed automatically every two hours at zero cost.

EDUCATION

MEng Mechanical Engineering (2:1) · University of Bristol, with an Erasmus year at KTH Stockholm

PGDip Motorsport Engineering (Distinction) · Oxford Brookes University

SKILLS

AI & data: Copilot Studio (AI agents) · GitHub Copilot · Claude Code · Python · Power BI · Power Automate · advanced Excel · HTML dashboards · data visualisation · SharePoint · Access

Leadership & commercial: team leadership and coaching · stakeholder management · negotiation · strategic sourcing · budget ownership · business cases · Lean Six Sigma methods · programme management